



THE STEADMAN CLINIC

AND

STEADMAN PHILIPPON RESEARCH INSTITUTE

Nondiscrimination Policy

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The Steadman Clinic (TSC) complies with applicable Federal civil rights laws and does not discriminate against any individual on the basis of race, color, national origin, age, disability, or sex.

For more information, please see TSC's [Nondiscrimination Notice](#).

Disability Services

TSC provides free aids and services to hearing-impaired individuals, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, and other formats).

Communication with Individuals with Limited English Proficiency

TSC will take reasonable steps to ensure that individuals with Limited English Proficiency (LEP) have meaningful access to our services. TSC provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

Complaints and Grievances

If you believe TSC has failed to provide these services or discrimination has occurred, you can file a grievance by mail, phone, or email to the attention of the Compliance Department or compliance@thesteadmanclinic.com. Individuals may contact Kate Wilmouth, Director of Legal Affairs, for assistance.

Additional Resources

Office for Civil Rights

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:



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U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
Phone: (800) 368-1019
TDD: (800) 537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Contact Information

Please contact Kate Wilmouth, Director of Legal Affairs, with questions or concerns:

Kate Wilmouth
The Steadman Clinic
181 West Meadow Drive, Suite 400
Vail, CO 81657-5059
Phone: (970) 401-8726
Email: kwilmouth@thesteadmanclinic.com