



THE STEADMAN CLINIC

AND

STEADMAN PHILIPPON RESEARCH INSTITUTE

Nondiscrimination Notice

Discrimination is Against the Law

The Steadman Clinic (TSC) complies with applicable Federal civil rights laws and does not discriminate against any individual on the basis of race, color, national origin, age, disability, or sex. TSC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Upon request, TSC will provide auxiliary aids and services to individuals with disabilities and language services to individuals whose first language is not English when needed to ensure equal opportunity and meaningful access to TSC's services. Examples of aids and services include, but are not limited to, qualified sign language interpreters, written information in other formats, foreign language interpreters and information translated into other languages. TSC will provide aids and services in a timely manner and free of charge.

If an individual believes TSC has failed to provide these services or discrimination has occurred, a grievance can be filed with Amy Manske, Vice President of Clinical Operations, by mail, phone or email. If needed, Amy Manske is available to help file the grievance.

Civil rights complaints can also be filed with the U.S. Department of Health and Human Services Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201, Telephone: (800) 368-1019, TDD: (800) 537-7697. Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.

To request aids and services or to file a grievance, please contact:

Amy Manske

The Steadman Clinic

181 West Meadow Drive, Suite 200

Vail, CO 81657-5059

Phone: (970) 479-5838

Email: amanske@thesteadmanclinic.com